



Culver City Unified School District

Administration Building 4034 Irving Place Culver City, CA 90232-2810
(310) 842-4220

CULVER CITY UNIFIED SCHOOL DISTRICT

DISTRICT PROPOSAL

2012-2013 CCFT NEGOTIATIONS

The Culver City Unified School District Governing Board hereby submits its proposal for 2012-2013 negotiations with the Culver City Federation of Teachers (CCFT), and proposes to maintain the provisions of the current 2012-2013 certificated collective bargaining agreement, except as follows:

Develop a collaborative partnership that will identify a common set of values and standards where we continue to work towards a functional and effective shared responsibility for student outcomes.

Article 25- Hours of Work

Section E: Addition of language

In order to facilitate regular communication with parents, and to create and sustain a positive learning and working environment, employees are expected to effectively communicate regarding student progress and achievement through all available resources. This includes but is not limited to Individualized Education Plan Meetings (IEP), Student Success Team meetings (SST) and timely postings and maintenance of Parent Portal.

Article 31- Health and Welfare

Analyze health benefits and options for mitigating health costs. Establish a health benefits committee which would analyze alternative health plans and health plan components that would result in health care cost containment. The committee would provide its recommendations to the district and the Federation for consideration.

Article 32- Wages

Evaluate possible investments around one time funds to positively impact the students that we serve and the adults that serve them.

Article 24- Early Retirement

Using the results from the negotiated retirement analysis, consider an early retirement incentive.

Respectfully Submitted

Leslie J. Lockhart
Assistant Superintendent- Human Resources
December 28, 2012

BOARD OF EDUCATION

Ms. Laura Chardiet Ms. Nancy Goldberg Ms. Katherine Paspalis Ms. Patricia Siever Mr. Karlo Silbiger Mr. David LaRose Superintendent